

Committee Members Present: Jennier Brown, Melanie Wahlgren, Kay Dicken, Judy Karchner, Natalie Schiets, Pastor Alan Brown

Guests: Jason Kelley, Paige Busdiecker, Dana Nutter, Mary Sschroeder

Tuition funds - Mary determines we are working in an approximately \$56,000 deficit and our increases in tuition will likely first pay that back. Our estimates are close to \$120,000 increase from last year with new tuition and EdChoice.

- Mary suggests we consider thinking about what we want on our next budget as they begin looking at that in April.
- Melanie will draft a survey for teachers to put in their opinions on what we need and what they need

Development: - Christmas card is in the works; SGO is becoming difficult to schedule as churches don't always understand what we are explaining. Kay and Alan will continue to brainstorm ideas on how to make this more successful. Could we call the village and request it goes in the newsletter or a QR code to get people there.

Marketing - MBA Student Project - There is a new project with marketing strategy from a student

SEA - meetings the 3rd Tuesdays at 7:00 (Dec. 19)

- Holiday Shop; Little Caesar's Pizza Kits

Old Business:

- 7/8th Grade update - Melanie motions to table the discussion for now until interest is shown; Jen B. second, motion passes.
- School Safety Grant - no updates on grant approvals - has been submitted
- Emergency Operation Plans - completed and DocuSign has been sent out to those who need to sign the plan.

New Business:

- 6th Grade Trip - should they ask SEA for funds? Suggest asking them and making a case
 - Should we have liability insurance - Natalie will talk to Mary about what is needed
- Enrollment Packet for 24-25 - updates have been made - include single-grading our classrooms - Natalie will share and we should all review the document before the next meeting - The packet usually comes out in March.
 - Approval vote to be expected at next meeting in January
- New Members - there are 3 vacancies and we are looking for new people to take those spots. Natalie has given a list of potential candidates to the Church Council to reach out to.
- Non-discriminatory Policy Updates - Bold writing in the agenda reflects changes to the policy and was published in the Suburban Press
 - Judy motions to revise the policy as written
 - Kay seconds
 - Motion passes
- Adjourn - Kay motions; Judy seconds - motion passes