

November 9, 2021 CDS Minutes

Aubrey read devotions to open

Present: Aubrey Diebert, Amy Hilt, Chelsea Floro, Natalie Schiets and (virtual) Melanie Wahlgren, Jen Brown

Welcome Guests: Dana Nutter and Heather Caseman

Council updates: CDS is asked to review and update the CDS Job description - all will look over and approve at next meeting.

Development: Christmas cards: Engler printed last year for a total cost of about \$1300. Everyone is in agreement to use them again. We need a new design and it needs to be submitted to Engler by Nov 19th to get them sent out in time for Christmas. Natalie has asked Amanda Rahe if she can design? If she can't Melanie will do it. Jen has the letter that went out last year. Will forward to Natalie and we will revise as needed to go out in the cards along with an Annual Fund Appeal ask.

Marketing: no new business - still looking to hire someone for marketing - or a parent volunteer

SEA: Pumpkin palooza was a success, and brought \$796 profit. Cream of parisian soup making is taking place this Friday. Only 13 orders in so far.

Old Business:

Review of masking and COVID 19 policies: Discussion - Guests shared their concerns for and against masks. Consideration was given to current cases that broke out within the school. The school was temporarily brought back to a phase 1 mask mandate (see school policies) after the most recent exposures, and there is a plan to return to phase 2 by Monday, Nov 15th. CDS members shared their concerns on both sides. Suggested to go over research for and against the effectiveness of masks side-by-side. Discussed how having an approved children's vaccine will affect the policies/ phase of operation. Dana made a suggestion that we plan to go to phase 3 after Christmas break, indicating that this timeline would give the families who would like to vaccinate their children time to do so and have immunity before the masks are completely

lifted. Discussion on this suggestion. General favor for this compromise. No motions were made at this time.

Aubrey will draft a letter for Solomon families giving information on the availability and approval of the children's COVID vaccine and will plan to do a clinic at the school as soon as she is able to obtain enough vaccines to do so.

Mauntler Estate Allocation: Angie was only able to get one of the 3 bids for school air conditioning project, from Wesley Schwarts for \$30,000 which includes all remaining classrooms in basement and main floor, does not include the gym. Busdiecker and sons turned down the Job, still waiting on answer from Wojos and one other. Members do not want to allocate remaining funds until we can go over all 3 bids and make a decision on the air conditioning.

The staff shared some "thank you" letters for the staff bonuses to CDS and also to the Executrix of the Mauntler estate.

Internet Safety Policy: Melanie was able to review the current guidelines for internet safety for schools in Ohio and found us to be in compliance.

Chelsea made a motion to add a "reviewed date" to the policy.

Aubre seconds.

Motion carries

SGO (Scholarship Granting Organization): Natalie was able to attend the Missouri Synod meeting for SGOs on Oct 28 to learn more information. The final details have not yet been approved in the state of Ohio, but there is a committee formed and it is expected to be passes and ready to use soon. This would give donors the ability to donate up to \$750 that is directly deducted from their tax liability. She found out that there is a formula for granting the scholarships to the students out of this money - it cannot just be automatically given back to the family that donates it, unless they fall into the income bracket designated. More details to come later.

Mental health recovery grant: Natalie asked the teachers to share their needs. They are evaluating and will share soon.

Jen has been in contact with Lutheran Social Services to form a program for the student's mental health. She will be doing a zoom meeting this week and will update as the information is available.

New Business:

Volunteer Hours: There is a question of whether donations given to or for the school can count toward volunteer hours. Example given: the upcoming card sales will generate \$13 per box sold to the school. Can they use some of this generated income as a way to reduce their volunteer hours? If so at what rate would donations be? Current volunteer responsibility: 20hrs per k-6 child and 10 hrs per nursery-PK child, and \$20/hr charged for unfulfilled hours at the end of the year. Some parents of multiple children have expressed that it is too difficult to complete that many hours for working or single parents. Discussion on what can be done to alleviate this, and consideration for reducing the hour responsibility. All are in agreement of allowing donations/ fundraising to count toward hours. Jen will draft a list to explain the conversion of donations to volunteer hours and will plan to approve a new volunteer policy at the December meeting.

Employee COVID exposure: Review of last year's time off policy for employees exposed to COVID. A policy was released last school year stating that employees presumed to be exposed to COVID on the job would be allowed paid time off without deduction from their vacation or personal time, regardless of whether a sub was needed or not. All CDS members agreed the policy should remain in effect. Chelsea will forward a copy of the policy letter to the board for review.

Meeting adjourned

Next Scheduled meeting: Monday Dec 13th 6pm

Next Devotions: Chelsea